



Sonoma Valley Fire District

Serving the communities of

Sonoma, Valley of the Moon, Glen Ellen, and Mayacamas

Welcomes applicants for:

Fire Mechanic

Final Filing Date: May 15, 2024

Salary: \$104,100-\$119,472

Description

Under the direct supervision of the Shop Supervisor, the Fire Mechanic performs various skilled duties by performing minor and major repairs and maintaining all Fire Apparatuses, including utility, individual staff vehicles, and all departmental equipment. This includes but is not limited to, a complete range of preventative maintenance, and diagnosis of diesel and gasoline-powered vehicles and equipment, with the ability to adjust as required.

About the Role

This is a journey-level classification. An employee in this class performs skilled tasks in the mechanical repair and maintenance of diesel and gas-powered apparatus, vehicles, hydraulic systems for aerial ladders, and other like equipment. Assignments are received in the form of oral or written communications. The employee is expected to determine the nature and extent of needed repairs, prioritize them, and perform necessary repairs.

Essential Duties

INSPECTS: All department vehicles to ensure they meet proper safety protocols and are in standard working order.

SERVICE AND MAINTAIN: All District vehicles including but not limited to, fire engines, ambulances, utility trucks, trailers, aerial ladder truck, and passenger vehicles to ensure proper working order all while providing for the safety of the employee. Perform regular servicing and preventative maintenance on all District vehicles and apparatus performing tune-ups, lube, oil, filter, and chassis lubrication. The Fire Mechanic will also diagnose, service, maintain, and repair such things as; fire pumps, relief valves, and other control or plumbing equipment (proper certification required).

INSPECT, DIAGNOSE, AND REPAIR: All District vehicles including but not limited to, fire engines, ambulances, aerial ladder truck, passenger vehicles, utility trucks, trailers, power train components, transmissions, transfer cases, differentials, hydraulic and pneumatic brake systems with any related components, steering and suspension systems with any related components, and electrical circuits.

INSPECT, DIAGNOSE, REPAIR, AND INSTALL: Complex electrical systems, installation of emergency lighting, sirens, and communication equipment.

OPERATE: All shop equipment and machine tools safely and efficiently.

Related Functions

- Performs routine shop maintenance and clean-up, and disposes of hazardous materials according to established procedures.
- Keep records of work assignments for bookkeeping and tracking purposes.
- High potential for required response to emergency breakdowns to make temporary and/or permanent repairs in the field.

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- Ability to perform welding and fabricating work when applicable.

Minimum Qualifications

- High school diploma or equivalent.
- Sufficient education, training, and/or work experience to demonstrate knowledge, skill level, and mechanical abilities, which would typically be acquired through the attainment of journey-level proficiency certification in automotive and heavy equipment repair (documentation required).

Or

High School Diploma or equivalent

Five years' experience as a journey-level mechanic in an automotive or heavy-duty vehicle shop.

Requirements

- Possession of Automotive Service Excellence (ASE) certification. Desirable in both automotive and heavy duty.
- Possession of a valid California Class C driver's license.
- **Must** possess own tools of a sufficient variety to perform the essential job functions.
- Ability to perform welding and fabricating work when applicable.
- Employee **must** maintain currency of all certifications.
- Must pass the department medical exam by a third party.
- Must obtain a California Commercial Class B license with air brake and tank endorsement within 1 year of employment
- Must obtain ASE Master Certification in Heavy and Automotive Repair within 5 years.
- Must obtain Emergency Vehicle Technician level 3 within 5 years.

The District will support the Fire Mechanic in obtaining the ASE and EVT Certifications.

Desirable Qualifications

- Current California Fire Mechanic Emergency Vehicle Technician I, II, or III.
- Experience in the maintenance and repair of Fire Apparatus.

Skills and Abilities

- Physical ability to carry objects weighing up to 75 lbs.
- Understand and effectively carry out oral and written instructions.
- Communicate effectively in writing, and orally with others to assimilate, understand, and convey information, and in a manner consistent with job functions.
- Ability to work well with others.
- Ability to operate assigned equipment.
- Perform assignments, safely maintain equipment, understand and carry out safety policies, rules, and regulations, and properly use safety equipment at **ALL** times.
- Establish and maintain effective working relationships with all of those contacted in the course of work.
- Must be willing to work inside and outside the shop (conditions taken into consideration) and may be exposed to normal shop environment noise,

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chemicals, dust, etc. Proper PPE will be provided and must be used in accordance with District policies.

- Ability to represent the District in a professional manner when in a public setting and take a proactive approach to problem-solving.

Salary and Benefits

July 1, 2024	Monthly:	8,675	8,934	9,199	9,478	9,760
	Hourly:	50.05	51.54	53.07	54.68	56.31
July 1, 2025*	Monthly:	8,849	9,112	9,383	9,669	9,956
	Hourly:	51.05	52.57	54.13	55.78	57.44

* 2% - 5% COLA increase on July 1st, 2025

- Candidates who currently possess ASE Medium/Heavy Truck Repair and/or Emergency Vehicle Technician 1 will start at step B Salary
- Candidates who currently possess Emergency Vehicle Technician 2 and/or 3 will start at step C salary.
- Longevity pay, up to 10%
- 14 Paid Holidays and 4 hours on Christmas Eve

Additional Benefits

- 2.5% @ 67 retirement plan or 3% at 60 for Legacy employees with Sonoma County Employee's Retirement Association
- Comprehensive benefits package that includes; medical, dental, and vision coverage for employees and dependents, Sick Leave, Paid Vacation, EAP, Life Insurance, and Long-Term Disability Insurance.
- Opportunities for training and professional development.
- A supportive work environment with a commitment to safety and teamwork.

Selection Process

Applications will be reviewed and evaluated as they are received. Selected applicants, who meet minimum qualifications, will be invited to participate in the selection process. This process could consist of the following components: a written exam, an oral interview, a communication exercise, a task/priority exercise, a personal history assessment, and a medical, physical, and psychological assessment.

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General Information

Obtaining application:

Application may be obtained from:

Sonoma Valley Fire District
630 2nd St West
Sonoma, CA 95476
707-996-2101

Or downloaded at: www.sonomavalleyfire.org.

Filing of Application:

A completed application must be received at Sonoma Valley Fire District - Albert C. Mazza Station, 630 2nd St West, Sonoma, CA 95476, or emailed to svfra@sonomavalleyfire.org. Resumes are welcome but will not be accepted in lieu of a completed application. **FAXED APPLICATIONS WILL NOT BE ACCEPTED.**

Authorization of Work:

Before an appointment may be made to the position, the person selected must provide proof of identity and authorization to work in the United States, according to Federal Law.

Medical Examination/Background Investigation:

Before an appointment may be made, the person selected will be required to pass a medical examination, psychological examination, and a thorough background investigation by person(s) designated by the SVFD.

Special Note:

If you require special accommodation during the testing process due to a legal disability, please supply SVFD with documentation on the need for accommodation, and the type(s), in a written request submitted at least five (5) days prior to the date of the examination.

The SVFD is an Equal Opportunity Employer and values diversity at all levels of its workforce.

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