



Fire Equipment Mechanic I

SALARY: \$5,211 – \$6,336/month

FILING DEADLINE: January 13, 2026

POSITION DESCRIPTION

The General Services Department is offering an exciting career opportunity for experienced Fire Equipment Mechanics. Fire Equipment Mechanic I is the entry level class in the Fire Equipment Mechanic series. This class differs from Fire Equipment Mechanic II in that the latter is the journey level class in which incumbents are expected to independently diagnose and complete maintenance and repair assignments with minimal supervision.

Fire Equipment Mechanic I, under close supervision, maintains and repairs Fire Department heavy equipment, apparatus, and related fire-fighting equipment. Incumbents perform maintenance and minor repairs, applying previously acquired mechanical skills while learning the special skills required in maintaining and repairing fire apparatus and related equipment. Duties include but are not limited to: maintaining and repairing all Fire Department equipment and apparatus including engines, trucks, air brake systems and ladders; designing and constructing component parts and units necessary to the operation of equipment and apparatus; rebuilding parts, such as fire pumps, valves, transmission mounts, brackets and clamps; and performing simple fabrication tasks using lathes, shapers, drill presses, and welding equipment. The ideal applicant should possess the interest, drive and ability to operate efficiently within a fast-paced environment. Incumbents may be required to work any shift and may be required to work on-call during holidays, weekends and nights as assigned.

PHYSICAL DEMANDS

The physical demands described here are representative of those that are necessary to safely, effectively, and efficiently perform the essential functions of this job with or without reasonable accommodation. This classification's physical demands involve heavy work exerting up to 100 pounds of force occasionally with assistance, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects. Additionally, the following physical demands may be required: balancing, bending, climbing, crawling, crouching, feeling, manual dexterity, grasping, gripping, handling, hearing, kneeling, lifting, mental acuity, pulling, pushing, repetitive motion, speaking, standing, stooping, talking, twisting, visual acuity, walking.

The current vacancy exists in the General Services Department. Immediate and future vacancies will be filled from this eligible list for a period of three (3) months from the date the eligible list is created, with the option of extending that period for up to a maximum of two years at the City's discretion. If the examination process is suspended for this recruitment, the eligible list may be limited to three (3) months.

THE REQUIREMENTS

Applicants must meet the minimum qualifications on or before the posted filing deadline in order to qualify for the examination and do not assure placement on the eligible list.

Possession of a High School Diploma or equivalent GED completion;

-And-

One (1) year of full-time paid experience performing routine maintenance and simple repairs on diesel, gasoline, or alternative fuel powered cars, trucks, buses, construction equipment, or other related vehicles or equipment.

Or

A certification of completion or Associates Degree from a recognized vocational, technical, college or university in automotive or heavy equipment technology, or related field may be substituted for the required experience.

And

Possession of a valid California Class C Driver's License is required at the time of application and continued maintenance throughout the entire term of employment in this classification.

A CURRENT (issued within the past 30 days) COPY OF YOUR COMPLETE DRIVING RECORD FROM THE DEPARTMENT OF MOTOR VEHICLES MUST BE UPLOADED TO YOUR ONLINE APPLICATION AT TIME OF APPLICATION.

THIS REPORT MUST BE DATED AFTER April 25, 2025, AND WILL ONLY BE ACCEPTED IF CLEARLY DEMONSTRATES IT IS AN OFFICIAL DEPARTMENT OF MOTOR VEHICLES DOCUMENT.

THIS REPORT MUST CONTAIN YOUR COMPLETE DRIVING RECORD. (DMV CHARGES A FEE, THE CITY OF FRESNO WILL NOT REIMBURSE THE COST OF THIS PRINTOUT.)

APPLICANTS LACKING THE DMV PRINTOUT ATTACHMENT AT TIME OF APPLICATION WILL BE REJECTED. DO NOT SUBMIT YOUR APPLICATION UNTIL YOUR DMV PRINTOUT IS ATTACHED TO YOUR ONLINE APPLICATION.

Paper copies, emails, online, nor faxed DMV Driving Records will not be accepted. Printed copies must be scanned and converted to a pdf document to upload to your online application.

The selected eligible candidates certified will be required to successfully pass a Department interview, an extensive background investigation, polygraph, medical examination and a Department of Justice fingerprint prior to employment with the City of Fresno.

ADDITIONAL REQUIREMENTS

Within sixty (60) days of appointment must obtain a valid Commercial Instructional Permit.

Within twelve (12) months, must obtain a valid Commercial Class B California Driver's License with required endorsements and without air brake restriction and continued maintenance throughout the entire term of employment in this classification.

May be required to obtain and maintain a valid Commercial Class A California Driver's License with required endorsements and without air brake restrictions within twelve (12) months of request from department.

Within twelve (12) months of appointment, must possess and maintain throughout the entire term of employment in this classification the following three (3) valid certifications issued by the National Institute for Automotive Service Excellence (ASE) in the Medium Heavy Truck (T) Series:

- Brakes (T4)
- Steering & Suspension (T5)
- Preventive Maintenance Inspection (T8)

Incumbents must take all three (3) certification examinations within the first six (6) months of appointment. Failure to obtain the ASE certifications within twelve (12) months of appointment will be cause for termination from this class.

Incumbents must complete the California Office of the State Fire Marshal (OSFM) Training Procedures Manual for Emergency Vehicle Technician (EVT) 1C: Pumps and Accessories within twelve (12) months of appointment. Failure to complete the EVT 1C course and possess the three (3) ASE certifications listed above within the specified timeframe shall be cause for termination from this classification.

A Fire Equipment Mechanic I may be promoted to a Fire Equipment Mechanic II after a minimum of six (6) months of experience as a Fire Equipment Mechanic I, possession of the required ASE certifications and driver's license, completion of the EVT 1C training course, and upon recommendation of the appointing authority. The total probationary period shall be twelve (12) months. If an employee is hired at the II level, they will be required to serve the twelve (12) month probationary period at that level.

Some positions have been designated as being "safety sensitive" and require all eligibles offered employment to successfully pass a drug test prior to employment. Federal law requires that applicants for positions involving the operation of certain transit vehicles, revenue service vehicles, the transportation of hazardous materials, or heavy equipment over 26,001 pounds requiring a commercial driver's license, must undergo pre-employment drug testing as a condition of employment. This classification is subject to random drug and alcohol testing throughout entire term of employment in this class.

SELECTION PROCESS

The examination process may consist of the following:

Written Examination - 100%: A job-related written examination will be administered which may test a candidate's ability to diagnose problems in engines (gasoline and diesel), suspension and steering, brakes, air conditioning systems, hydraulic systems, ignition and fuel systems; and knowledge of the operating principles of the use of tools/equipment used in the repair/maintenance of vehicles and safety practices.

Candidates must achieve a passing score on the Written Examination to qualify for placement on the eligible list. The written exam is tentatively scheduled for the week of: To be determined.

PAY, BENEFITS & WORK SCHEDULE

BENEFITS: UNIT 1 Classification - International Union of Operating Engineers, Stationary Engineers- IUOE (Local 39)

HEALTH INSURANCE: The City contributes toward monthly premiums for PPO medical, dental and vision for employee and dependents.

FLEXIBLE SPENDING ACCOUNT: IRS 125 Plan for health and dependent care expenses.

DEFERRED COMPENSATION: Voluntary 457 plan with Fidelity Investments to increase your retirement savings.

VACATION LEAVE: Accrue 8-15 hours per month.

SICK LEAVE: Eight (8) hours per month, available after 90 days.

SUPPLEMENTAL SICK- 40 hours per fiscal year. 80 hours lifetime maximum

HOLIDAYS: Ten (10) City-observed annual holidays plus birthday and two (2) personal days.

SHORT TERM DISABILITY: Provided through California SDI program.

BILINGUAL PREMIUM: PAY: \$100 per month

HEALTH REIMBURSEMENT ARRANGEMENT: Eligible retirees can use remaining Sick Leave balance at 80% of hourly rate and other leave balances, if applicable, to reimburse medical insurance and qualified medical expenses, tax free.

RETIREMENT: City of Fresno Retirement Systems, one of the best funded public systems in the state. Reciprocity with other public California systems. Vested in Retirement benefits after 5 years of service. City employees do not participate in Social Security.

DROP (Deferred Retirement Option Program): an optional, voluntary program that allows an employee to deposit retirement benefits in a special savings account within the Retirement System while continuing to work for the City of Fresno for up to 10 years. Participation minimum is age 50 and vested. Benefits includes ownership of accumulated funds, compound interest earnings, and alternative distribution options.

Additional information regarding the City of Fresno benefits is available at

<https://www.fresno.gov/personnel/human-resources-support/#tab-1>

HOW TO APPLY

APPLICANTS MUST COMPLETE AN ON-LINE APPLICATION. PLEASE VISIT www.fresno.gov/jobs. TO APPLY. For information on how to complete an on-line application, please view "Instruction Guide" on the City's website, Personnel Services Career Opportunities page, or call (559) 621-6950 for assistance. Resumes will not be accepted in lieu of a completed employment application.

ALL CORRESPONDENCE regarding this recruitment and exam process will be sent via e-mail. All applicants will acknowledge such understanding when they complete their on-line application. Verify we have your correct e-mail address before you submit your application. It is an applicant's responsibility to check their email frequently to ensure they receive all pertinent communication from the Personnel Services Department on a timely basis. Applicants will receive an automatically generated confirmation e-mail upon a successful application submittal. The e-mail is the only proof of submittal.

It is an applicant's responsibility to check their email account and to ensure it is set up to accept emails from the City of Fresno. Dependent upon your settings, notices from the City of Fresno may be directed to the "junk mail" or "spam" folders. It is the applicant's responsibility to check these folders.

Applications must be submitted by midnight on the filing deadline or they will not be accepted for any reason. FOR THIS RECRUITMENT, IT IS RECOMMENDED THAT PERMANENT FRESNO CITY EMPLOYEES APPLY THROUGH PEOPLESOF SELF SERVICE.

VETERAN'S PREFERENCE

Candidates applying for veteran's preference are required to submit a copy of their DD214 with their application during the specified filing period. Evidence must be presented to indicate that the

candidate was discharged honorably from the military service. Veterans, including City employees, must resubmit proof of honorable service for every examination for which veteran's preference credit is requested. Qualified veterans who pass the examination will have five (5) points added to their final score.

EOE

The City of Fresno is an Equal Opportunity Employer. Should you need a special accommodation due to a qualifying disability, please contact the Personnel Service Department at (559) 621-6950 in advance of the examination.